



Louisiana Housing Corporation

An audio-video recording of these proceedings is available upon request by contacting the LHC

LHC Board of Directors

Administrative Committee Meeting Minutes

Tuesday, February 08, 2022

**LHC Building, V. Jean Butler Board Room
2415 Quail Drive
Baton Rouge, LA 70808
11:00 A.M.**

Committee Members Present

Alfred E. Harrell, III (Committee Chairman)
Richard A. Winder

Committee Members Absent

None (formerly held by Gillis Windham)

Board Members Present

Board Chairman Anthony Marullo, III

Board Members Absent

Louisiana State Treasurer John M. Schroder
Johnny Berthelot
Stacy S. Head
Steven P. Jackson
Ericka McIntyre
Willie Rack
Jennifer Vidrine
Tonya P. Mabry

Staff Present

Barry E. Brooks
Bradley Sweazy
Nakesla Blount
Yolanda Martin
Brenda Evans

Bridgette Richard
Thomas Bates
Plezetta M. West
Denisa Joshua

Others Present

Other LHC Staff and Members of the Public participated via ZOOM audio-video mode.

CALL TO ORDER

Administrative Committee Chairman Alfred E. Harrell, III called the meeting to order at 11:37 A.M. Board Secretary Barry E. Brooks called the roll; there was a quorum.

ADMINISTRATIVE COMMITTEE CHAIRMAN'S REPORT

AC Chairman Harrell welcomed everyone to the inaugural meeting of the Administrative Committee.

LHC INTERIM-EXECUTIVE DIRECTOR'S REPORT

IED Bradley R. Sweazy addressed the Board advising of groundbreaking events including on February 10th The Reserve at Howell Place event in Baton Rouge, and the upcoming February 18th Save Haven event in Shreveport, as well as the March 3rd Bottle Art Lofts event in Lafayette; advised that LHC would be more communicative in special events and happenings around the State; expect to see a more prominent "social media presence" by LHC; discussed a recent BR PROUD news report on "Humanizing Homeless", etc.

LHC HUMAN RESOURCES DIRECTOR'S REPORT

LHC Human Resources Director Nakesla Blount advised the Board of upcoming Employment Development Efforts (**related documents available upon request**) to include DDI (Development Dimensions International) Leadership Courses and Learning Management Systems, such being based on recent staff survey results noting the need for better leadership skills.

HRD Blount furthered, noting the benefits of module training, steps toward and levels of certification, etc.

Committee Member Winder inquired as to whether certification completion would equate to an increase in salary.

HRD Blount advised that the goal is "...more performance enhancement", and that she did not anticipate an increase in salary for completion of the training(s).

Board Chairman Marullo noted his full support for the trainings "...for those who seek it", and that the initiatives would be good for retention, and would serve as to incentivize with a possible route to future job promotions.

Committee Member Winder noted his full support for the trainings, noting some staff would be receptive and some would be of the philosophy "...what's in it for me."

HRD Blount noted she would do further review to ascertain if State Civil Service allows any extra compensation for completion of the training(s).

AC Chairman Harrell noted his full support for the trainings, noting it creates a "...culture driven by performance."

HRD Blount next discussed the proposed procurement of an Employee Ethics Hotline ([related documents available upon request](#)).

Committee Member Winder inquired as to "...who monitors the hotline?"

HRD Blount discussed how the software is maintained, and the related protocols for confidentiality embedded in the software.

HRD Blount concluded with a COVID-19 Update, noting that LHC was going to a 25% capacity in the various work-site buildings.

ADJOURNMENT

Board Secretary-Coordinator Barry E. Brooks advised the Committee that Quarterly Administrative Committee Meetings were being pre-scheduled for March, June, September, and December – the 1st Wednesday of each month, being subject to date change wherein needed.

There being no other matters to discuss, Committee Member Richard A. Winder offered a motion for adjournment that was seconded by Board Chairman Anthony Marullo, III. There being no discussion or opposition, the motion passed unanimously.

The Programs Committee Meeting adjourned at 12:00 P.M.

Board Secretary, Barry E. Brooks